

RESOLUTION

Employee Free Choice Act (EFCA)

Whereas, Working families in the USA have lost real wages over the past 20+ years; and,

Whereas, Protecting workers' rights to form unions helps to maintain the American middle class which is in the long term interest of both American business and American families; and,

Whereas, Unions are an essential part of a strong democracy and play a crucial role in America's public and community life; and,

Whereas, Unions have helped to build our nation and the middle class, and assures that the economy works for everyone; and,

Whereas, Unions raise productivity by 19-24% in manufacturing, 16% in hospitals and 17-38% in the construction sector;** and,

Whereas, Union workers are usually better trained on health and safety rules and union workplaces are more likely to enforce OSHA standards;***and,

Whereas, Union workplaces are more likely to offer formal training**** and many unions operate their own training programs.

Therefore, be it resolved, that the Arizona State Democratic Party notify our members to actively support passage of the Employee Free Choice Act (EFCA) by encouraging Congress to vote yes on this bill.

**Dale Belman, "*Unions, the Quality of Labor Relations and Firm Performance*" in *Unions and Economic Competitiveness*, Lawrence Mishel and Paula Voos, eds., Armonk NY: ME Sharpe, 1992, 41-107

***David Weil, "*Enforcing OSHA: The Role of Labor Unions*," *Industrial Relations* 30.1 (1991): 20-36

****Harley Frazis, Diane Herz and Michael Horrigan, "*Employer-Provided Training: Results from a New Survey*," *Monthly Labor Review* 3-17; May 1995