

A RESOLUTION IN SUPPORT OF EARNED SICK AND SAFE DAYS IN ARIZONA

WHEREAS, earned sick and safe days ensure that all workers in Arizona can address their own health and safety needs and the health and safety needs of their families by requiring employers to provide a minimum amount of earned sick and safe days, including days for the care of family members, and

WHEREAS, earned sick and safe days promote the economic stability of workers and their families, and

WHEREAS, earned sick and safe days protect employees from losing their jobs or facing workplace discipline while they use earned days to care for themselves or their families, and

WHEREAS, earned sick and safe days assist victims of domestic violence, sexual assault, and stalking by providing them and their family members with job-protected days away from work to receive treatment and to take the necessary steps to ensure their protection, and

WHEREAS, earned sick and safe days benefit businesses by reducing employee turnover due to the lack of earned days and decreasing “presenteeism” (workers coming to work with illness and health conditions that reduce their productivity), and

NOW, THEREFORE, BE IT RESOLVED, that the Arizona Democratic Party supports earned sick and safe days to safeguard the public welfare, health, safety, and prosperity of the people of Arizona,

BE IT FURTHER RESOLVED, that the Arizona Democratic Party applauds the effort and commitment of Arizona employers who already and/or currently offer earned sick and paid leave to their workers,

BE IT FURTHER RESOLVED, that the Arizona Democratic Party hereby supports and encourages legislation and ballot initiative efforts requiring the establishment of earned sick and safe days for Arizona workers across Arizona.

Submitted by the following members of the AZ Democratic Party Executive Board:

Alexis Tameron, Chair

Bill Roe, 1st Vice Chair

Hollace Lyons, Senior Vice Chair

Emily Verdugo, Vice-Chairwoman

Kristie O’Brien, Vice-Chairwoman

Jordan Hibbs, Vice-Chairwoman

Doug Ballard, Vice-Chairman

Aaron Marquez, Vice-Chairman

Rick McGuire, Treasurer

Anne Greenberg, Secretary

Janie Hydrick, Educational Coordinator

Adrian Fontes, Affirmative Action Moderator

Carolyn Warner, DNC Committeewoman

Cheryl Cage, Chair of the County Chairs