

**Resolution to Support Proposition 206
Arizona Healthy Working Families Initiative**

Whereas, Arizona working families are falling farther and farther behind because wages have not kept up with the increase in the cost of living;

Whereas, low-wage workers are particularly hard-hit because of the increasing costs of housing, utilities, food, and transportation;

Whereas, 45 percent of Arizona workers are also subject to wage loss and job loss because their employers do not offer the opportunity to earn paid sick days; and

Whereas, 779,000 Arizonans would benefit from an increase in the minimum wage, and 934,000 Arizonans would benefit from access to earned sick days;

Therefore, be it resolved that the Arizona Democratic Party:

Endorse and support Proposition 206, the Arizona Healthy Working Families Initiative, which will gradually raise the minimum wage to \$12/hour by 2020 and provide access to earned paid sick days for all Arizona employees.

Submitted by the ADP Executive Board Members:

Alexis Tameron, State Chair
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Hollace Lyon, Senior Vice Chair
Emily Verdugo, Vice Chair
Kristie O'Brien, Vice Chair
Doug Ballard, Vice Chair & DNC Member
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