



Arizona Democratic Party
2910 North Central Ave · Phoenix, AZ 85012 · (602) 298-4200

Arizona Democratic Party is seeking a Data Director/Voter File Manager (VFM) to handle the day-to-day data needs of the state party, county party organizations, state and federal campaigns, and activists. The position will work across departments and with the DNC to use data to build successful campaigns. We encourage applicants with campaign experience and experience in multicultural environments to apply. This position is a great launching pad for a future career in data or higher-level political work.

Your day to day will consist of:

- handling the timely and strategic acquisition of the statewide voter file and other key datasets, i.e. early voting centers and polling places
- implementing systems for access to and data sharing within Votebuilder for all sorts of user types, like county parties and candidates
- working with the rest of the leadership team to develop regular reporting and ad-hoc analysis, including but not limited to voter registration trends, candidate recruitment, voter contact results, predictive model validation
- collaborating with other departments to develop training curriculum

We encourage you to apply if you've got a combination of the following:

- knowledge of VAN/Votebuilder – bonus points if you've ever been an administrator
- SQL, python, or any other language efficient for analyzing large datasets
- Tableau, d3, Shiny, or other data visualization languages or platforms – we encourage you to share data viz work, if any
- at least 2 cycles of campaign experience – bonus points for electoral campaign experience
- familiarity with predictive models and probabilities, and their application to voter targeting/segmentation

This is not your typical role, folks should also be comfortable with:

- managing multiple priorities while maintaining a real passion for accuracy
- taking initiative in order to think ahead and provide solutions

HOW TO APPLY: This is a full-time position. Please send brief cover letter and resume to operations@azdem.org with subject Data Director by February 8, 2019.

The Arizona Democratic Party, (ADP), is committed to diversity among its staff, and recognizes that its continued success requires the highest commitment to obtaining and retaining a diverse staff. ADP is an equal opportunity employer, and it is ADP's policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, pregnancy, national origin, religion, sexual orientation/identity/expression, ethnic identity or physical disability, marital or military service status including membership in the National Guard, or any other legally protected status. Protected status may also include an individual's marriage to or association with someone with any status listed above.

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