



**Arizona Democratic Party 2910 North Central Ave · Phoenix, AZ 85012 · (602) 298-4200**

### African American Outreach Manager

The Arizona Democratic Party is seeking an experienced, self-motivated, versatile African American Outreach Manager.

The African American Outreach Manager will work in coordination with the Political Director and senior management to coordinate and represent the Arizona Democratic Party with African American organizations and community members throughout the state of Arizona.

This position will be a key individual in creating the relationships with vital communities to engage the electorate to build a program to win competitive races including a U.S. Senate seat, Presidential race, multiple Congressional races, and numerous state legislative seats.

**Position Summary: The African American Outreach manager reports directly to the Political Director.**

Job responsibilities include:

- Write a plan that includes all 15 counties identifying African American communities and organizations involved or with the potential to be involved in the 2020 election.
- Identify partnerships with other organizations.
- Establish lines of communications between leaders of African American organizations and the Coordinated Campaign, ADLCC and Democratic Party local Democratic organizations such as county or LD parties.
- Assist with writing and implementing plans to register and/or engage such potential voters to minimize duplicative efforts and maximize the strengths of all organizations to meet the electoral goals.
- Strengthen the relationship of the local political party organizations with African American communities with the goal of having long-term relationships beyond the election cycle.



**Minimum requirement and skills include:**

- Registered Democrat unless unable to be registered to vote.
- Proficient in writing and speaking skills
- Willingness to travel within Arizona
- 3-5 years of experience in community or political organizing or
- A resident of Arizona for a minimum of two years.
- Deals well with conflict
- Must be flexible

**HOW TO APPLY:** This is a full-time position. Please send a brief cover letter and resume to [operations@azdem.org](mailto:operations@azdem.org) with the subject line “Application: African American Outreach Manager by October 1st, 2019.

The Arizona Democratic Party, (ADP), is committed to diversity among its staff, and recognizes that its continued success requires the highest commitment to obtaining and retaining a diverse staff. ADP is an equal opportunity employer, and it is ADP’s policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, pregnancy, national origin, religion, sexual orientation/identity/expression, ethnic identity or physical disability, marital or military service status including membership in the National Guard, or any other legally protected status. Protected status may also include an individual’s marriage to or association with someone with any status listed above.

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