

Submitted by Celeste Pettijohn

Disability Civil Rights

WHEREAS, there are one in four adults living with disabilities in Arizona, and one in six voters have disabilities; and

WHEREAS, people with disabilities face persistent, systemic discrimination across all facets of life, yet disability rights remains one of the most unrecognized social justice issues of our time; and

WHEREAS, people with disabilities have an inalienable right to participate as equals in all aspects of civic and political life through employment and equal opportunity for political expression; and

WHEREAS, Arizona Democrats believe in the equality of people with disabilities and oppose ableism – discrimination in favor of people without disabilities – in all forms.

THEREFORE, BE IT RESOLVED, that the Arizona Democratic Party will urge elected officials and Party-endorsed candidates to be well-versed in disability civil rights issues and require that all Democratic Party staff, Committee members, and affiliated organizations have the training and tools necessary to reach out to voters with disabilities, and **include volunteers and workers with disabilities at all levels of the Party.**

BE IT THEREFORE FURTHER RESOLVED, that the **Arizona Democratic Party will have balanced participation of people with disabilities within Party leadership, including the Executive Board and standing committee positions, and assign an ADA coordinator and regularly consult with the disability community** to ensure that all Democratic Party and endorsed campaign headquarters, as well as Party functions, are fully accessible to all who wish to participate.