ARIZONA DELEGATE SELECTION PLAN

FOR THE 2024 DEMOCRATIC NATIONAL CONVENTION

Issued by the
Arizona
Democratic Party

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The Arizona Delegate Selection Plan For the 2024 Democratic National Convention

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Arizona Delegate Selection Plan For the 2024 Democratic National Convention

Section I Introduction & Description of Delegate Selection Process

A. Introduction

- 1. Arizona has a total of 85 delegates and 6 alternates. (Call I & Appendix B)
- 2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2024 Democratic National Convention* ("Rules"), the *Call for the 2024 Democratic National Convention* ("Call"), the *Regulations of the Rules and Bylaws Committee for the 2024 Democratic National Convention* ("Regs."), the rules of the Democratic Party of State, the state election code, and this Delegate Selection Plan. (*Call II.A*)
- 3. Following the state Party Committee's adoption of this Delegate Selection Plan, the state Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee ("RBC"). The state Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the state Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC's findings. (Reg. 2.5, Reg. 2.6 & Reg. 2.7)
- 4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the state Party must be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

B. Description of Delegate Selection Process

- 1. **Arizona** will use a proportional representation system based on the results of the Presidential Preference Election (Primary) for apportioning delegates to the 2024 Democratic National Convention.
- 2. The "first determining step" of State's delegate selection process will occur on March 19, 2024, with a Primary. The Arizona Secretary of State will certify the election

results to the Arizona Democratic State Chair on or before **Monday, April 8, 2024**. (A.R.S 16-249)

C. Voter Participation

- 1. Participation in Arizona's delegate selection process is open to all voters who wish to participate as Democrats. (Rule 2.A and Rule 2.C.)
 - **a.** The deadline to register to vote/participate in the first step of the delegate selection process is February 20, 2024;
 - **b.** An overview of the state's voter registration, enrollment procedures, and/or declaration process including:
 - (1) Democrats are determined as all those registered on the voter checklist as Democrats or those registered on the voter checklist as Democrats with the Secretary of State as of February 20, 2024 at 5 PM (ARS 16-246).
 - (2) Voters who are not Registered as Democrats are not eligible to participate in the Arizona Presidential Preference for the Democratic nominee; (Rule 2.A & Reg. 4.3.B)
 - c. Arizona law ARS 16-121 states that a qualified elector must be at last eighteen years of age on or before the date of the election. While seventeen year olds who will turn eighteen by the November general election, will not be able to vote in the Presidential Preference Primary, we will be conducting voter registration which is permitted, promoting political participation on social media, reaching out to high school seniors and recruiting youth to volunteer in presidential campaigns and the party. (Reg. 4.3.C)
 - d. At no stage of Arizona's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D & Reg. 4.4)
 - e. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. (Rule 2.E)
 - f. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate selection process and in which all

individual voters who wish to participate as Democrats are eligible to do so. (Rule 2.F)

- g. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. (Rule 3.E & Reg. 4.7)
- 2. Arizona is participating in the Arizona state-run presidential preference primary that will utilize state-run voting systems. The Arizona Democratic Party has taken (or will take) provable positive steps to:
 - a. Work with our newly elected Secretary of State to maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure; (Rule 2.H.1)
 - b. Work with Secretary of State to ensure transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls; (Rule 2.H.2)
 - c. Promote the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems; (Rule 2.H.3)
 - d. Ensure that any direct recording electronic systems in place have a voter verified paper record; (Rule 2.H.4)
 - e. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; (Rule 2.H.5)
 - f. Ensure that all voting systems have recognized security measures; (Rule 2.H.6)
 - g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately, with votes verifiable by voters; (Rule 2.H.7)
 - h. Provide educational materials to enhance public knowledge and confidence in election administration and counter disinformation; (Rule 2.H.8)
 - i. Actively engaging with state and local officials to implement fair and honest election policies and practices; and (Rule 2.H.9)
 - j. Support adequate funding for state and local election administration. (Rule 2.H.10)

- 3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, The Arizona Democratic Party has historically used a volunteer Election Integrity Committee to assure integrity and transparency in all of Arizona's state run election processes. In 2022, we hired a Voter Protection Director to oversee a larger than ever program in a midterm election, using this committee as a volunteer base and built out from there. We are committed to hiring a full-time, in-house Voter Protection Director and Deputy in 2023 to lead these efforts again. The Arizona Democratic Party led by our Voter Protection Director will work with our Election Integrity Committee and our Secretary of State and County Elections Departments to make sure we are taking steps to (Rule 2.I and 2.I.1)
 - a. Expand access to voting, including by mail, with our Active Early Voting List (AEVL). Ballots are mailed on February 21, 2024, and early voting locations open in all 15 counties. The deadline to request an early ballot is two weeks prior to the election. The counties typically expand the hours and number of locations for their early in-person voting centers. (Rule 2.1.1.a)
 - b. Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; (Rule 2.1.1.b)
 - c. Speed up the voting process and minimize long lines; (Rule 2.1.1.c)
 - d. Eliminate onerous and discriminatory voter identification requirements; (Rule 2.1.1.d)
 - e. Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote; and (Rule 2.1.1.e)
 - f. Facilitate military and overseas voting. (Rule 2. I.1.f)
- 4. As part of encouraging participation in the delegate selection process by registered voters, The Arizona Democratic Party has and is committed to making a priority to expand the Democratic electorate by registering new voters, encouraging no party preference voters to become Democrats and signing up voters to receive ballots in the mail. We are committed to advocating for: (Rule 2.1.2)
 - a. Voter registration modernization, including online voter registration and automatic and same-day registration; (Rule 2.I.2.a)
 - b. Pre-registration of high school students so that they are already registered once they reach voting age; (Rule 2.I.2.b)

- c. Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines; and (Rule 2.1.2.c)
- d. Same-day or automatic registration of voters for the Democratic presidential nominating process.] (Rule 2.I.2.d)
- 5. The Arizona Democratic Party has and will continue to work with our Secretary of State and Legislative Leaders to ensure an open and inclusive process to make sure the Presidential Preference election is fair and open. We will push for state laws that allow Independents to vote in primaries and if that is not achievable push for party switching up until the deadline to register to vote. We will also continue to work with our Voter Protection team and Election Integrity Committee to assure integrity and transparency in all of Arizona's state run election processes. (Rule 2.J and Rule 2.J.1)

D. Scheduling of Delegate Selection Meetings

The dates, times and places for all official Party meetings and events related to the state's delegate selection process must be scheduled to encourage the participation of all Democrats. Such meetings must begin and end at reasonable hours. The state party is responsible for selecting the dates and times and locating and confirming the availability of publicly accessible facilities for all official meetings and events related to this process. In addition, the scheduling of meetings shall consider any religious observations that could significantly affect participation. (Rule 3.A & Reg. 4.)

Section II Presidential Candidates

A. Ballot Access

- 1. A presidential candidate gains access to the Arizona-run presidential preference primary ballot by filing a nomination paper with the Arizona Secretary of State Adrian Fontes at the State Capitol Complex, 1700 W Washington, Seventh Floor, Phoenix, Arizona 85007. In accordance with state law, the duration of time provided to file is between November 10, 2023 and December 11, 2023 at 5:00 pm that contains the following (A.R.S. 16-242):
 - i. The name, residence address and mailing address of the candidate.
 - ii. The name of the recognized political party from which the person seeks nomination.
 - iii. The name and address of the Chairman of the candidates state committee.
 - iv. The exact manner for printing the candidate's name on the presidential preference ballot pursuant to section 16-311
- 2. The nomination paper shall be filed not less than 100 days nor more than 130 days before the presidential preference election and not later than 5:00 p.m. on the last day for filing.
- 3. A candidate for the office of President of the United States shall file with the Secretary of State nomination petitions signed by at least five hundred (500) electors who are qualified to vote for the candidate whose nomination petition they are signing for that election or, for recognized parties with fewer than fifty thousand registered voters, nomination petitions signed by at least five hundred qualified electors of any political party affiliation who, at the time they sign, are registered voters.
- 4. Nomination petitions shall conform to the requirements of section 16-314
- 5. In lieu of the petition requirements of this section, a candidate may qualify to appear on the presidential preference primary ballot of the candidate's political party by filing with the secretary of state during the time period prescribed by subsection 2 of this section a notice of candidacy signed by the candidate and evidence that by the filing deadline the candidate's name is qualified to appear on the presidential preference election ballot of the candidate's political party in at least two (2) other states. (A.R.S 16-242)
- 6. Within seventy-two hours after the close of filing the secretary of state shall certify to the officer in charge of elections the names of the candidates who are qualified for the presidential preference election ballot.
- 7. The term "uncommitted" does not appear automatically on the ballot. In addition, write-ins are not allowed on the presidential preference ballot. (Rule 11.C, Rule 14.A, Rule 14.C, Rule 14.D, Rule 14.E, & Rule 15.H)

B. Other Requirements

- 1. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of their authorized representative(s) by January 26, 2024. (Rule 13.D.1)
- 2. Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation achieves the Equity, outreach and inclusion goals established by this Plan and is equally divided between men and women. (Rule 6.1)

Section III Selection of Delegates and Alternates

A. District-Level Delegates and Alternates

- 1. Arizona is allocated 47 district-level delegates. Arizona has chosen to allocate all of its alternates at the at-large level. (Rule 8.C, Call I.B, I.I, & Appendix B)
- 2. District-level delegates shall be elected at a congressional district level caucus on **April 20, 2024**, following the Presidential Preference Election.
 - All precinct committee persons shall receive notice via mail and electronically of the district level caucuses not later than March 18, 2024.
 - b. The Arizona Democratic Party shall enlist the help of its Rules and Election Integrity Committees for their logistic expertise in credentialing, ballot distribution, ballot counting, auditing, and best practice training.
 - c. Each district level caucus shall be conducted in an accessible manner, in a central location and meeting place in Pima and Maricopa counties, organized by congressional district, for which the prospective delegates are running.
 - d. All precinct committee persons that wish to participate must register their attendance during the registration period of 8:00 a.m. 10:00 a.m. during the morning of the district level caucuses.
 - e. A roster of precinct committee persons shall be available for inspection during the entire caucusing period.
 - f. Delegate candidates and precinct committee people will caucus by preference and vote separately for men and women delegates. They may not vote for more than the number indicated on the ballot, but may be allowed to vote for fewer specified.
 - g. The use of no more than three proxies per voting participant shall be allowable.
 - h. The use of secret ballots is not permitted. All voting participants must sign their ballots.
 - i. All ballots will be hand counted to determine results.
 - j. Candidates for delegates do not have to be present to be elected.

- k. The ADP will use best efforts to publicize both the Caucuses and the process to become voting precinct committee persons.
- 3. Apportionment of District-Level Delegates and Alternates
 - a. Arizona's district-level delegates and alternates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2020 presidential and 2022 gubernatorial elections. (Rule 8.A, Reg. 4.12, Reg. 4.11 & Appendix A)

This formula option was used because the state is organized into nine (9) congressional districts, and Arizona precincts and local districts for the 2020 presidential and 2022 gubernatorial election were organized and election results were reported within the framework of the nine (9) congressional districts.

- (1) The Arizona Democratic Party used data acquired from the Arizona Secretary of State and county recorders to determine the aforementioned figures.
- (2) Joe Biden's results from 2020 were utilized, as well as the 2022 gubernatorial election. The results were first broken down by Congressional District and then compared to the overall statewide results.
- (3) The Arizona Democratic Party calculated the Democratic vote by congressional district, by dividing the 2020 presidential results (by CD) by the statewide Democratic presidential vote in 2020. We then calculated the 2022 gubernatorial vote results (by CD), by the statewide gubernatorial Democratic vote in 2022. Finally, we divided by two to arrive at the allocation factor for each congressional district.

(4) The following table indicates the figures that were used:

District s	Formula	/2	x DL (47)	Allotment
CD 1	0.28572	0.14286	6.7145	7
CD 2	0.22501	0.11251	5.2878	5
CD 3	0.18593	0.09296	4.3693	4
CD 4	0.23727	0.11863	5.5758	6
CD 5	0.21066	0.10533	4.9505	5
CD 6	0.27069	0.13534	6.3611	6
CD 7	0.21836	0.10918	5.1315	5
CD 8	0.20887	0.10443	4.9084	5
CD 9	0.15749	0.07874	3.7010	4
Total			47	47

- b. The number of men and the number of women in the state's total number of district-level delegates and alternates will not vary by more than one. (Rule 6.C.1 & Reg. 4.9)
- c. The district-level delegates are apportioned to districts as indicated in the following table, if there are no gender non-binary delegates:

District	Delegates			
District	Males	Females	Total	
#1	3	4	7	
#2	2	3	5	
#3	2	2	4	
#4	3	3	6	
#5	2	3	5	
#6	3	3	6	
#7	3	2	5	
#8	3	2	5	
#9	2	2	4	
Total	23	24	47	

- 4. District-Level Delegate and Alternate Filing Requirements
 - a. A district-level delegate candidate may run for election only within the district in which they are registered to vote. (Rule 13.H)
 - b. An individual can qualify as a candidate for district-level delegate to the 2024 Democratic National Convention by filing a statement of candidacy designating their singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State Party by 5:00 PM on March 8, 2024. A delegate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's website at www.azdem.org beginning January 6, 2024. (Rule 13.B, Rule 15.F & Reg. 4.22)

- 5. Presidential Candidate Right of Review for District-Level Delegates and Alternates
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than March 11, 2024 at 5:00 PM, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rule 13.D & Rule 13.F)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by March 18, 2024 at 5:00 PM, a list of all such candidates they have approved, provided that approval be given to at least two (2) separate individuals for each position for delegate to be selected. (Rule 13.E.1, Reg. 4.23 & Reg. 4.24)
 - c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than March 18, 2024 at 5:00 PM.
 - d. National convention delegates and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. (Rule 13.E & Reg. 4.23)
 - e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the Equity and outreach and inclusion considerations and goals detailed in the Equity section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan. (Rule 6.1 & Reg.4.10.C)
- 6. Fair Reflection of Presidential Preference
- a. Presidential Primary Proportional Representation Plan (Rule 14.A, Rule 14.B & Rule 14.D)

The Arizona presidential primary election is a "binding" primary. Accordingly, delegate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates selected at the district level shall be allocated in proportion to the percentage of the primary

vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates.

- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. (Rule 14.F)
- c. How Arizona ensures that district-level delegates pledged to a presidential candidate (including uncommitted status, where applicable) are selected or nominated by a caucus of persons from the unit electing the delegate who sign statements of support for that presidential candidate: (Rule 13.G)

i.All precinct committee persons shall receive notice electronically of the district level caucuses not later than March 18, 2024.

ii.The Arizona Democratic Party shall enlist the help of its Credentials and Election Integrity Committees for their logistic expertise in credentialing, ballot distribution, ballot counting, auditing, and best practice training. Each district level caucus shall be conducted within the congressional district for which the prospective delegates are running.

iii.All precinct committee persons that wish to participate must register their attendance during the registration period of 8:00 a.m. – 10:00 a.m. during the morning of the district level caucuses.

iv.A roster of precinct committee persons shall be available for inspection during the entire caucusing period.

v.Delegate candidates and precinct committee people will caucus by preference and vote separately for men and women delegates. They may not vote for more than for more than the number indicated on the ballot, but may be allowed to vote for fewer specified.

vi. The use of no more than three proxies per voting participant shall be allowable.

vii.The use of a secret ballot is not permitted. All voting participants must sign their ballots.

viii.All ballots will be hand counted to determine results.

ix. Candidates for delegates do not have to be present to be elected.

x.The ADP will use best efforts to publicize both the Caucuses and the process to become voting precinct committee persons.

- 7. Equal Division of District-Level Delegates and Alternates
 - a. To ensure the district-level binary-gendered delegates are equally divided between men and women (determined by gender self-identification) the gender of the first binary delegate elected in each district will be designated. At the time of election of delegates in the district, the binary gender advantage will alternate as delegate positions are filled and the alternation shall continue across presidential preferences in order of vote-getting preference. In the case of non-binary gender delegates, they shall not be counted in either the male or female category, but do count towards the total delegate allotment. (Rule 6.C., Rule 6.C.1 & Reg. 4.10)
 - b. The delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is predetermined. Once the allocation of district delegates among presidential preference(s) has been calculated, the remaining delegate positions can be assigned to the presidential preference(s), in order of vote won, alternating by gender.
- 8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates to the Democratic National Convention within ten (10) days after their election. (Rule 8.C & Call IV.A)

B. Automatic Delegates

- 1. Automatic Party Leaders and Elected Officials
 - a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; (Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)
 - (2) Democratic President and Democratic Vice President (if applicable); (Rule 9.A.2 & Call I.G)
 - (3) All of State's Democratic Members of the U.S. House of Representatives and the U.S. Senate; (Rule 9.A.3, Call I.H & Call I.J)

- (4) The Democratic Governor; (Rule 9.A.4, Call I.H & Call I.J)
- (5) "Distinguished Party Leader" delegates who legally reside in the state (if applicable); (Rule 9.A.5, Call I.G & Reg. 4.14)
- b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2024 National Convention. (Call I.J)
- c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - (1) Not later than March 6, 2024, the Secretary of the Democratic National Committee shall officially confirm to the Arizona Democratic Chair the names of the Automatic delegates who legally reside in Arizona. (Rule 9.A)
 - (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. (Call IV.B.1)
 - (3) The Arizona Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of state's Automatic delegates 10 days after the completion of the Arizona's Delegate Selection Process. (Call IV.C)
- 2. For purposes of achieving equal division between delegate men and delegate women and alternate men and alternate women within the state's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. (Rule 6.C and Reg. 4.9)

C. Pledged Party Leader and Elected Official Delegates (PLEOs)

- 1. Arizona is allotted 9 pledged Party Leader and Elected Official (PLEO) delegates. (Call I.D, Call I.E & Appendix B)
- 2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. (Rule 10.A.1 & Reg. 4.16)

- b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by Statement of candidacy for PLEO delegate and sign pledge of support for the presidential candidate and return to the State Party by 5:00 p.m. on April 26, 2024. Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's website at www.azdem.org beginning January 6, 2024. (Rule 15.G, Reg.4.18 & Reg. 4.17)
- c. If persons eligible for pledged PLEO delegate positions have not already made known their presidential preference (or uncommitted status) as candidates for district-level or at-large delegate positions, their preference shall be ascertained through the following alternative procedure: A signed pledge of support given to the Arizona Democratic Party in-person or via email.

3. Presidential Candidate Right of Review

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than April 30, 2024 at 5:00 PM, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (Rule 13.D)
- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by May 7, 2024 at 5:00 PM, a list of all such candidates they have approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. (Rule 13.E.2 & Reg. 4.24)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than May 7, 2024 at 5:00 PM. (Rule 13.D)
- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the Equity and outreach and inclusion considerations and goals detailed in the Equity section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. (Rule 6.1 & Reg. 4.10.C)

- 4. Selection of Pledged Party Leader and Elected Official Delegates
 - a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F)
 - b. Selection of the pledged PLEO delegates will occur at 10:00 a.m. Saturday, May 18, 2024 at the Arizona Democratic Party State Committee / State Convention Meeting in central Phoenix, which is after the election of district-level delegates and prior to the selection of at-large delegates and alternates. The State Chair or designee will preside over the meeting. The election proceedings will utilize a voice vote or a ballot vote if necessary. (Rule 10.A)
 - c. These delegates will be selected by the Arizona Democratic Party State Committee provided that: (Rule 10.B)
 - 1) Membership on the State Party Committee is apportioned on the basis of population and/or some measure of Democratic strength.
 - (a) The Arizona Democratic Party State Committee is apportioned based on the number of precinct committee persons per county.
 - (b) The number of precinct committee persons is apportioned based proportionately on Democratic voter registration in each precinct.
 - (c) Members of the State Party Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. (Rule 10.B.2 & Reg. 4.18.B)
 - i. Arizona's Democratic State Committee is elected during County organized reorganization meetings. All of Arizona's Democratic Party meetings are open to the public.
 - ii. All registered Democrats are qualified to participate in Arizona's tiered organizational structure beginning with precinct committee, legislative district committee, county committee, then State Committee.
 - d. Such delegates are elected at a public meeting subsequent to the election of district-level delegates. (Rule 10.B.3)
 - e. Members of the State Party Committee shall have been elected no earlier than the calendar year of the previous national convention. (Rule 10.B.4 & Reg. 4.18.B)

- i. All Arizona Democratic Party State Committee members were/are elected beginning in November of 2022.
- f. Membership of the State Party Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. (Rule 10.B.5 & Reg. 4.18.C)
 - i. The Arizona Democratic Party State Committee is equally divided between men and women to the extent practicable. The current composition is 62% female, 35% male, and 2% neither.
- 5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. (Call IV.A & Reg. 5.4.A)

D. At-Large Delegates and Alternates

- 1. The state of Arizona is allotted 16 at-large delegates and 6 at-large alternates. (Rule 8.C, Call I.B, II, Appendix B & Reg. 4.32)
- 2. At-Large Delegate and Alternate Filing Requirements
 - a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by 5:00 p.m. on April 26, 2024. Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's website at www.azdem.org beginning January 6, 2024. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.21, Reg. 4.22, & Reg. 4.29)
 - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the Arizona Democratic Party State Committee, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (Rule 19.A)
- 3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than April 30, 2024 at 5:00

PM, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rule 13.D) (Reg. 4.23.D & Reg. 4.29.C)

- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, by May 7, 2024 at 5:00 PM, a list of all such candidates they have approved, provided that, at a minimum, two (2) names remain for every national convention delegate or alternate position to which the presidential candidate is entitled. (Rule 13.D.4, Rule 13.E.2 & Reg. 4.24)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair no later than May 7, 2024 at 5:00 PM.
- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the Equity and outreach and inclusion considerations and goals detailed in the Equity and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.

4. Fair Reflection of Presidential Preference

- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the state-wide primary vote. (Rule 11.C)
- b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 14.E)
- c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. (Rule 14.F)
- d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. (Rule 11.C)
- e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. (Rule 19.B, Call I.I & Reg. 4.31)

- 5. Selection of At-Large Delegates and Alternates
 - a. The selection of the at-large delegates and alternates will occur at 12:00 p.m. or immediately following the selection of PLEO's on Saturday, May 18, 2024 at the Arizona Democratic Party State Committee Meeting / State Convention in central Phoenix, which is after all pledged Party Leader and Elected Official delegates have been selected. (Call III)
 - b. The State Chair or designee will preside over the meeting. The election proceeding will utilize a voice vote or a ballot vote if necessary. (Rule 8.D & Call III)
 - c. These delegates will be selected by the Arizona Democratic Party State Committee, provided that:
 - 1. Membership on the Arizona Democratic Party State Committee is apportioned on the basis of population and/or some measure of Democratic strength. (Rule 9.C. 1)
 - i. The Arizona Democratic Party State Committee is apportioned based on the number of precinct committee persons per county.
 - ii. The number of precinct committee persons is apportioned based proportionately on Democratic voter registration in each precinct.
 - 2. Members of the Arizona Democratic Party State Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection (Rule 9.C.20 & Req. 4.17. B)
 - i. Arizona's Democratic State Committee is elected during County organized reorganization meetings. All of Arizona's Democratic Party meetings are open to the public.
 - ii.All registered Democrats are qualified to participate in Arizona's tiered organizational structure beginning with precinct committee, legislative district committee, county committee, then State Committee.
 - 3. Such delegates are elected at a public meeting subsequent to the election of district-level delegates. (Rule 9.C. 3)
 - 4. Members of the State Party Committee shall have been elected no earlier than July 28, 2016, the adjournment of the last Democratic National Convention. (Rule 9.C 4)
 - i. All Arizona Democratic Party State Committee members were/are elected beginning in November of 2022.

- 5. Membership of the State Party Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. (Rule 9.C. 5)
 - i. The Arizona Democratic Party State Committee is equally divided between men and women to the extent practicable. The current composition is 62% women, 35% men, and 2% neither.

d. Priority of Consideration

- (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the Equity goals outlined in the state's Delegate Selection Plan. (Rule 6.A.3)
- (2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identify, sexual orientation, gender identity and expression, economic status or disability. (Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)
- (3) The election of at-large delegates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Equity Plan and Outreach and Inclusion Program section of this Plan. The election of at-large alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Equity Plan and Outreach and Inclusion Program section of this Plan. (Rule 6.A, Rule 6.C and Reg. 4.9)
- (4) Delegates and alternates are to be considered separate groups for this purpose. (Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.19)
- 6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. (Rule 8.C & Call IV.A)

E. Replacement of Delegates and Alternates

- 1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: (Rule 19.D.3)
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. (Reg. 4.34)
 - (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. (Rule 19.D.2)
 - b. Temporary Replacement of a Delegate: (Rule 19.D.4)
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.

- c. The following system will be used to select permanent and temporary replacements of delegates: The alternate who receives the highest number of votes becomes the delegate. (Rule 19.D.1)
- d. Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. (Rule 19.D.3)
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call IV.D.1)
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (Call IV.D.1 & Reg. 4.33)
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)
- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. (Rule 19.E)
- 2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Call IV.D.2 & Reg. 4.35)
 - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor,

the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (Call IV.D.2.a)

- b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2024 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. (Call, IV.D.2.b)
- c. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (Call IV.D.2.c)
- d. In no case may an alternate cast a vote for an Automatic delegate. (Call IX.F.3.e)

Section IV Selection of Convention Standing Committee Members

A. Introduction

- 1. Arizona has been allocated 3 members on each of the three (3) standing committees for the 2024 Democratic National Convention (Credentials, Platform and Rules), for a total of 9 members. (Call VII.A & Appendix D)
- 2. Members of the Convention Standing Committees need not be delegates or alternates to the 2024 Democratic National Convention. (Call VII.A.3)
- 3. An individual can qualify as a candidate for a position as a Standing Committee member by Statement of candidacy and sign pledge of support for the presidential candidate and return to the State Party by 5:00 p.m. on April 26, 2024. Standing committee candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's website at www.azdem.org beginning January 6, 2024.
- 3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G)

B. Standing Committee Members

1. Selection Meeting

- The members of the standing committees shall be elected by a quorum of Arizona's National Convention delegates, at a meeting to be held on May 18, 2024. (Call VII.B.1)
- All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call VII.B.1)

2. Allocation of Members

a. The members of the standing committees allocated to Arizona shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. (Call VII.C.1 & Reg. 5.9)

- b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Arizona. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call VII.C.2)
- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call VII.C.3)
- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call VII.C.4)

3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (Call VII.D.1)
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by May 18, 2024 by 5:00 p.m. or immediately following the election of At-Large delegates a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. (Call VII.D.2)

4. Selection Procedure to Achieve Equal Division

a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee

members shall achieve Arizona's Equity, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. (Rule 6.1 & Reg. 4.10)

- b. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male identifying person, and the next binary position, if one occurs, will be designated for a female identifying person, and the remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to gender non-binaries but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.
 - (1) A separate election shall be conducted for membership on each standing committee.
 - (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee and among the three committees in aggregate shall not exceed one. (Call VII.E.2)
 - (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). (Call VII.E.1)
 - (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call VII.B.3)

b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. (Call VII.B.4)

Section V Delegation Chair and Convention Pages

A. Introduction

Arizona will select one (1) person to serve as Delegation Chair and 4 to serve as Convention Pages. (Call IV.E, Call IV.F.1 & Appendix C)

B. Delegation Chair

- Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on Saturday, May 18, 2024. (Call IV.E & Call VII.B.1)
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C)
- 2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call IV.E)

C. Convention Pages

- 1. 4 individuals will be selected to serve as State's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place Saturday, May 18, 2024. (Call IV.F.3, Appendix C & Reg. 5.7)
- 2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Equity and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. (Reg. 5.7.A)
- 3. The State Democratic Chair shall certify the individuals to serve as State's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call IV.F.3 & Reg. 5.7.B)

Section VI Presidential Electors

A. Introduction

Arizona will select 11 persons to serve as Presidential Electors for the 2024 Presidential election.

B. Selection of Presidential Electors

The Presidential Electors shall be selected by the Arizona Democratic State Chair, in consultation with Democratic Members of Congress. The deadline to file the presidential elector nominations and affidavits with the Arizona Secretary of State's office is no later than 5 p.m. Friday, September 6, 2024.

16-344. Office of presidential elector; appointment by state committee chairman

A. The chairman of the state committee of a political party that is qualified for representation on an official party ballot at the primary election and accorded a column on the general election ballot shall appoint candidates for the office of presidential elector equal to the number of United States senators and representatives in Congress from this state and shall file for each candidate with the secretary of state, not more than ten days after the primary election, by 5:00 p.m. on the last day for filing:

- 1. A nomination paper giving the candidate's actual residence address or description of place of residence and post office address, naming the party of which the candidate desires to become a candidate, stating his candidacy for the office of presidential elector, stating the exact manner in which the candidate desires to have his name printed on the official ballot pursuant to section 16-311, subsection G, and stating the date of the general election at which he desires to become a candidate.
- 2. An affidavit including facts sufficient to show that the candidate resides in this state and be qualified at the time of the election to hold the office of presidential elector.
- B. The nomination paper and affidavit of qualification pursuant to subsection A of this section shall be printed in a form prescribed by the secretary of state.

C. Affirmation

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. (Call VIII)

2. Arizona state law, ARS 16-212C, provides that a presidential elector who knowingly refuses to cast that elector's electoral college vote as prescribed in subsection B of this section is no longer eligible to hold the office of presidential elector and that office is deemed and declared vacant by operation of law. The chairperson of the state committee of the political party represented by that elector shall appoint a person who is otherwise qualified to be a presidential elector. The replacement presidential elector shall cast the elector's electoral college vote as prescribed by this section. Notwithstanding section 16-344 and any other statute, the nomination paper and affidavit of qualification of the replacement presidential elector may be completed and filed with the secretary of state as soon as is practicable after the presidential elector's appointment.

Section VII General Provisions and Procedural Guarantees

- A. The State Democratic Party reaffirms its commitment to an open party by incorporating the "six basic elements" as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rule 4.A, Rule 4.B & Rule 4.C)
 - 1. All public meetings at all levels of the Democratic Party in Arizona should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as "status"). (Rule 4.B.1)
 - 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Arizona should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on "status." (Rule 4.B.2)
 - 3. The time and place for all public meetings of the Democratic Party in Arizona on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.3)
 - 4. The Democratic Party in Arizona, on all levels, should support the broadest possible registration without discrimination based on "status." (Rule 4.B.4)
 - 5. The Democratic Party in Arizona should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (*Rule 4.B.5*)

- 6. The Democratic Party in Arizona should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in a timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (Rule 4.B.6)
- B. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. (*Rule 5.B*)
- C. Arizona's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such a goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. (Rule 6.C)
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 13.A)
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. (Rule 13.1)
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 13.J)
- G. Each delegate, alternate and standing committee member must be a bona fide Democrat, including being registered as a Democrat, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 13.H, Call VII.A.4 & Reg. 4.25)
- H. 40% of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 16)
- I. An accredited participant in a caucus, convention or committee meeting, after having established credentials, may register a non-transferable proxy with (i.e., deliver a signed proxy to) another duly accredited participant at that meeting (except where an accredited

- alternate is present and eligible to serve as a replacement), provided that no individual may hold more than one (1) proxy at a time. (Rule 17 & Reg. 4.30)
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 18.A)
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 18.B)
- L. All steps in the delegate selection process, except the filing of presidential candidates as allowed by rule 15.D, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Equity Plan and Outreach and Inclusion Programs or as otherwise allowed. (Rule 1.F & Rule 12.B)
- M. In electing and certifying delegates and alternates to the 2024 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Arizona, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement Equity and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2024 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. (Call II.B)

Section VIII Equity Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

- 1. Purpose and Objectives
 - a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective equity is hereby adopted by the Arizona Democratic Party. (Rule 5.A)
 - b. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. (Rule 5.B)
 - c. All public meetings at all levels of the Democratic Party in Arizona should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as "status"). (Rule 4.B.1)
 - d. Consistent with the Democratic Party's commitment to including groups historically under-represented in the Democratic Party's affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, Arizona has established goals for these groups. (Rule 5.C & Reg. 4.8)
 - e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Arizona Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. (Rule 6.A & Rule 7)
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.1)
 - (2) For the delegate selection process, "Youth" is defined as any participant younger than 36 years old at the time of election. (Reg. 5.3.A)

- (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. (Reg. 5.3.B)
- (4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.2)

2. Organizational Structure

- a. An Equity Committee was appointed by the State Democratic Chair on March 1, 2023. The Chair may appoint a new committee or use a previously organized body appointed by the State Democratic Chair. (Rule 6.F)
- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Equity Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. (Reg. 2.2.J)
- c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Equity Plan and Outreach and Inclusion Program. [Attach a list of the Equity Committee with each member's relevant demographic ("status") information.]
- d. The Equity Committee shall be responsible for:
 - (1) Helping develop and design the proposed Equity Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. (Rule 6.F)
 - (2) Directing the implementation of all requirements of the Equity Plan and Outreach and Inclusion Program section of this Plan.
 - (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. (Rule 6.G)
 - (4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. (Rule 6.E)
- e. Financial and staff support for the Equity Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited

to, making the State Party staff and volunteers available on a priority basis and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Equity Plan and Outreach and Inclusion Program shall begin on *September 9th, 2023*, with the distribution of the press kits, and will continue through the end of the delegate selection process. (*Rule 1.F*)

B. Representation Goals

- 1. In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. (Rule 6.A)
- 2. In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state's Democratic electorate. The State Party has chosen to establish these percentages as goals for representation in the state's convention delegation. (Rule 7 & Reg. 4.8.C.iii)

3.

	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBTQ+ Americans	People with Disabilities	Youth
Percent in Democratic Electorate	7%	39%	5%	4%	7%	16%	35%
Numeric Goals for Delegates	7	36	5	4	7	15	32

- 4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party's representation goals to achieve an at-large selection process that helps to bring about a representative balance. (Rule 11.A)
- 5. Although the selection of the at-large delegation may be used to fulfill the Equity goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. (Rule 6.A.3)

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2023. These workshops will be designed to

encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. (Rule 3.A, Rule 3.C & Rule 3.D)

- 2. A speakers bureau of volunteers from the State Party, including the Equity Committee, shall be comprised of individuals who are fully familiar with the process and will be available to appear before groups, as needed, to provide information concerning the process.
- 3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and ensuring that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
- 4. The State Party will publish, and make available at no cost, a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Equity Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Equity Committee will distribute them in the various delegate districts not later than January 6, 2024. (Rule 1.H)
- 5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. (Rule 2.A)
- 6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters who wish to register or to change their party enrollment status. (Rule 2.C)
- 7. The Equity Committee will develop a State Party strategy to be implemented beginning September 9th, 2023 that will provide education programs directly to voters who continue to experience confusing timelines for voter registration and deadlines for changing party affiliation, or who are unaware of the process for running for delegate, so that all Democratic voters understand the rules and timelines and their impact on voter participation. (Rule 4.B.5)

D. Efforts to Publicize the Delegate Selection Process

- 1. The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rule 3.C & Rule 3.D)
- 2. The State Party shall have a Delegate Selection Media Plan (see Attachment 2.i) for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. (Rule 4.B.3 & Rule 6.D)
- 3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Equity Plan and Outreach and Inclusion Program.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of county and legislative district meetings, delegate selection committee meetings, the State-Run Presidential Preference Election (Primary), the regional caucuses, and the State Convention shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. (Rule 6.D)
- 4. Not later than September 9, 2023, the State Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
 - a. Materials designed to encourage participation and inform prospective delegate candidates;
 - A summary explaining the role of the 2024 Convention in nominating the Party's Presidential and Vice Presidential candidates and adopting the National Platform;

- c. A summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
- d. A map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

- 1. Presidential candidates shall assist the State Democratic Party in meeting the demographic representation goals reflected in the Equity Plan and Outreach and Inclusion Program. (Rule 6.H)
- 2. Each presidential candidate must submit a written statement to the State Democratic Chair by October 1, 2023 which indicates the specific steps they will take to encourage full participation by their supporters in Arizona's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. (Rule 6.H.1)
- 3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.2)
- 4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the Equity goals reflected in the Equity Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and Equity considerations to promote and achieve the state's Equity, outreach and inclusion goals and equal division for their respective delegations. (Rule 6.C., Rule 6.I & Reg. 4.10)

F. Outreach and Inclusion Program

1. The State Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.

- 2. As such, the State Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.
- 3. The State Party will make accommodations to facilitate full participation by people with disabilities. All meetings and election facilities will fully comply with The Americans with Disabilities Act (ADA). Accommodations will include but will not be limited to service animals, parking, and mobility devices, and providing ways for hearing and visually impaired individuals to effectively communicate including American Sign Language (ASL) interpreters, video captioning, or other accommodations as requested.
- 4. In addition to the education, publicity and other steps described above, the State Party will work with our constituency caucuses and Equity committee to include all traditionally marginalized groups in the delegate selection process.

Section IX Challenges

A. Jurisdiction & Standing

- 1. Challenges related to the delegate selection process are governed by the *Regulations* of the DNC Rules and Bylaws Committee for the 2024 Democratic National Convention (Reg. Sec. 3), and the "Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention." (Call Appendix A)
- 2. Under Rule 21.B. of the 2024 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of State Delegate Selection and Equity Plan and Outreach and Inclusion Program. (Rule 21.B & Call Appendix A)
- 3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated <u>before</u> the 56th day preceding the date of the commencement of the 2024 Democratic National Convention. (Call Appendix A & Reg. 3.1)
- 4. Challenges to the credentials of delegates and alternates to the 2024 Democratic National Convention initiated <u>on or after</u> the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the "Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention." (Call Appendix A)
- 5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2024 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
- 6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2024 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the State Party upon reasonable request.
- 7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A), may bring a challenge to this Plan or to the implementation of this Plan, including its Equity provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that State shall be filed with the Rules and Bylaws

Committee not later than 30 calendar days prior to the initiation of the state's delegate selection process. (Rule 21.A & Reg. 3.4.A)

- 2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the State Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within15 calendar days after the adoption of the Plan by the State Party. (Reg. 3.4.B)
- 3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

- 1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C)
- 2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above 21-day period. (Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H)
- 3. Performance under an approved Equity Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved Equity program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (*Rule 6.B*) The procedures are the same for challenges alleging failure to properly implement the Equity Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. (*Reg. 3.4.C*)
- 4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section X Summary of Plan

A. Selection of Delegates and Alternates

Arizona will use a proportional representation system based on the results of the Primary, apportioning its delegates to the 2024 Democratic National Convention.

The "first determining step" of Arizona's delegate selection process will occur on March 19, 2024, with a Presidential Preference Election (Primary).

Delegates and alternates will be selected as summarized on the following chart:

Туре	Delegates	Alternates	Date of Selection	Selecting Body Filing Requirements and Deadlines
District-Level Delegates District-Level Alternates	47	N/A	04/20/24 N/A	Selecting Body: Precinct Committee Persons within the congressional district where registered to vote File statement of candidacy designating presidential preference and sign pledge of support for the presidential candidate and return to the state party by 5:00 p.m. on March 8, 2024.
Automatic Party Leader and Elected Official Delegates*	13	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2024 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	9	**	05/18/2024	Selecting body: Arizona Democratic Party State Committee Selected by a vote of the state committee persons duly registered at the state committee. Statement of candidacy for PLEO delegate and sign pledge of support for the presidential candidate and return to the State Party by 5:00 p.m. on April 26, 2024
At-Large Delegates At-Large Alternates	16	6	05/18/2024 05/18/2024	Selecting body: Arizona Democratic Party State Committee Selected by a vote of the state committee persons duly registered at the state committee. Statement of candidacy for at-large delegate and sign pledge of support for the presidential candidate and return to the State Party by 5:00 p.m. on April 26, 2024
TOTAL Delegates and Alternates	85	6		

^{*} Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2024 Delegate Selection Rules. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state's National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
1	3	05/18/2024	Members are elected by a quorum of elected delegates

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on *May 18,* **2024**.

4 Convention Pages will be selected by the State Democratic Chair on *May 18, 2024*.

D. Selection of Presidential Electors

11 Presidential Electors will be selected by *Chair of the Arizona Democratic State Committee* and submitted to the Arizona Secretary of State's office no later than 5 p.m.

Friday, September 6, 2024 on a nomination paper and affidavit of qualification prescribed by the Secretary of State ARS 16-344.

E. Presidential Candidate Filing Deadline

Presidential candidates must file by 5 p.m. December 11, 2023 with the Arizona Secretary of State to participate in the Presidential Preference Primary (Rule 15.D)

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by January 26, 2024.

F. Timetable

Date	Activity		
2023			
March 1	Delegate Selection Equity Committee members are appointed by the State Chair. [Note: This appointment is required to be made by March 1, 2023.]		
March 1	List of Equity Committee members submitted to DNC Rules and Bylaws Committee.		
March 2	Equity Committee meets to draft proposed Delegate Selection and Equity Plans.		
March 22	Public comments are solicited on the proposed Delegate Selection and Equity Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.		
April 21	Period for public comment on State Plan is concluded. Responses are compiled for review by the State Party Committee.		
April 22	State Party Committee reviews public comments and adopts revised Delegate Selection and Equity Plan and Outreach and Inclusion Program for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.		
May 3	Delegate Selection and Equity Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee. [Note: The deadline by which a State Plan must be submitted to the RBC for approval is May 3, 2024]		
September 9	State Party begins implementation of the Equity Plan and Outreach and Inclusion Program. Press kits, as described in the Equity Plan and Outreach and Inclusion Program, are sent to all state media.		
October 1	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)		
December 11	Presidential candidate deadline for filing the petition of candidacy with the Secretary of State and a copy to the State Party.		
2024			
January 6	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's web site at www.azdem.org		
January 26	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.		
February 21	First date on which vote-by-mail ballots are mailed to voters.		
February 21	In-person voting begins for Presidential preference primary.		
March 8	District-level delegate deadline for filing the statement of candidacy and pledge of support forms with State Party.		
March 11	State Party provides a list of district-level delegate candidates to the respective Presidential candidates.		
March 18	Presidential candidates provide a list of approved district-level delegate candidates to State Party.		
March 19	Presidential preference primary.		
April 8	Secretary of State certifies results of primary; delegates are allocated according to presidential preference.		
April 20	Delegate Selection Caucus		
April 26	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party.		
April 30	State Party provides a list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.		
April 30	State Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee.		
May 7	Presidential candidates provide approved list of pledged PLEO delegate candidates to State Party.		

Date	Activity
May 18	State Convention convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to State Party.
May 18	National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.
May 18	State Party Committee meets and elects the Presidential Electors.
May 18	State Party certifies remainder of elected delegates and alternates (PLEOs and at-large), along with standing committee members, delegation chair, and convention pages.
June 8	State Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and Standing Committee Members.
June 8	State Party certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state's Automatic Delegates.